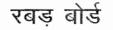
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# THE RUBBER BOARD

(वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार) (Ministry of Commerce & Industry, Government of India, पी.बी.नं.1122, सब् जेल रोड, कोट्टयम 686 002 PB No.1122, Sub Jail Road, Kottayam- 686 002 RUBBER PRODUCTION DEPARTMENT

Ref No: LW/Pension /2019-20/1

# OFFICE NOTE

## Sub: Pension Scheme for the tappers in Small Rubber Plantations -reg.

With the objective of motivating tappers and to retain them in the tapping job, Rubber Board proposes to extend support to tappers through convergence with the pension scheme being implemented through Kerala Small Plantations Workers Welfare Fund Scheme. Board offers financial support to the tune of 50% of yearly contribution for a maximum period of 5 years to tappers who enrol for the pension scheme. The scheme ensures a regular pension after the age of 60 years.

#### 1. Eligibility

- A tapper aged between 18 to 55 years and having an experience of 90 days in the preceding 12 months.
- Engaged in tapping job throughout the year in small rubber plantations for wages or engaged in self tapping in own small rubber plantation up to 1 ha. The. tappers should be certified under Recognition of Prior Learning (RPL) of PMKVY of Government of India or any training conducted by the Rubber Board for skill upgradation (TSS, TISP).
- Tappers enrolled in the tapper bank under Rubber Producers Societies (RPS) are also eligible for enrolment.

**Note** :- <u>A tapper who is member in any pension scheme implemented by the Central /</u> <u>State Government or tapping in rubber plantation admeasuring an area above 5</u> <u>ha.</u> are not eligible under this scheme.

#### 2. Mode of Contribution

The annual contribution of each tapper under the scheme is Rs 480/-. Rubber Board will contribute, 50 % of the annual contribution for an initial period of 5 years for all the members who regularly remit their contribution every year on time. Accordingly, each tapper has to contribute Rs 240/- annually to the scheme for 5 years. After 5 years the tapper has to remit the full contribution till attaining the age of 60.

14.02.2020



This scheme is implemented as per Kerala Small Plantation Workers Fund Act 2008 and the modification if any, made in the act is applicable to the members who enrol under the scheme.

#### 3. Benefits

The enrolled member who remits their annual contribution continuously up to the age of 60 years will get monthly pension as decided by the Government. At present the eligible pension, is Rs 1,300/- per month. The members are also eligible for other benefits like family pension, financial assistance for permanent disability, Maternity Benefits, Medical Assistance etc., and also other benefits as decided by the Government from time to time.

## 4. Operation of the Scheme

The scheme will be operated through the Regional Offices of the Board. The Dy. RPC / DO in Charge of all regional offices may take steps to give wide publicity about the scheme among the tappers who have undergone our training and to enrol maximum tappers to the scheme. The assistance of the RPSs may also be explored. The members of tappers bank may be given priority.

A tapper has to submit duly filled application form countersigned by the employer / RPS President /Field Officer, along with the Copy of the Aadhar Card, Training Certificate Issued by the Board, Age Proof and two passport size photo. The application forms will be supplied to the Regional Offices from the Labour Welfare Division.

Hard copies of original application forms along with documents received should be forwarded to Labour Welfare Division. Kottayam by 20.03.2020 with a forwarding letter showing the details of applicants such as Name. Address, Age, Category and UTR No. The contributions of the tappers should be remitted to **Rubber Boards Workers Group Insurance Scheme Account (RB WGIS A/c)** having account number 67255034486, IFSC SBIN0070222 maintained with SBI Kanjikuzhy Branch.

The proposal is to enrol 10000 tappers to the scheme during 2019-20. The target could be achieved only if 450 tappers are enrolled by each Regional Office. Therefore, all officers in charge of ROs in Kerala are instructed to take an earnest effort to enrol maximum number of tappers to the scheme by 20.03.2020.

Jt Rubber Production Commissioner (Dev)

To,

The Dy RPC / Do In Charge of Regional Offices in Kerala

Copy to :

Assistant Director (LM)